INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
13-CA-188570	11-21-16

INSTRUCTIONS:		13-CA-1865/0	11-21-10
File an original with NLRB Regional Director for the region in which the	ne alleged unfair labor pra	ctice occurred or is occurri	ng.
	GAINST WHOM CHA		
a. Name of Employer 500 W. Madison Street McDonald's and (2) McI			b. Tel. No. (1) 312-906-8077 (2) 800-244-6227 c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Represe	entative	f. Fax No.
(1) 500 W. Madison St., #6; Chicago, IL 60661 (2) 2111 McDonald's Drive, Oak Park, IL 60523			g. e-Mail
			h. Number of workers employed (1) Approx. 50; (2) 100,000 +
 Type of Establishment (factory, mine, wholesaler, etc.) Restaurant 	j. Identify principal pro Fast Food	oduct or service	
k. The above-named employer has engaged in and is engaging	in unfair labor practices	within the meaning of sec	tion 8(a), subsections (1) and (list
subsections)		of the National Lab	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization.	•	nfair labor practices are un	fair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting	the alleged unfair labor pr	actices)
Within the last six months, the Joint Employers protected Union and concerted rights by telling Fight for \$15 activities.			
3. Full name of party filing charge (if labor organization, give full	ll name, including local r	name and number)	
Workers Organizing Committee of Chicago			
4a. Address (Street and number, city, state, and ZIP code)			4b. Tel. No. (b) (6), (b) (7)(C)
850 W. Jackson, Suite 275			4c. Cell No.
Chicago, IL 60607			^{4d. Fax No.} (312) 243-4731
			4e. e-Mail
Full name of national or international labor organization of worganization)	hich it is an affiliate or co	onstituent unit (to be filled	in when charge is filed by a labor
6. DECLARATION declare that I have read the above charge and that the statements		knowledge and belief.	Tel. No.(312) 372-1361
[D] [D]	ry Bennett, Lawyer		Office, if any, Cell No.
(signature/of-representative\of-person making charge)	(Print/type name and title o	r office, if any)	Fax No.(312) 372-6599
Dowd, Bloch, Bennett, Cervone, Auerbach & 8 South Michigan Avenue, 19th Floor, Chica		11/21/16	e-Mail bbennett@laboradvocates.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 13 Dirksen Federal Building 219 South Dearborn Street, Suite 808 Chicago, IL 60604-2027 Agency Website: www.nlrb.gov Telephone: (312)353-7570 Fax: (312)886-1341



November 22, 2016

500 W. Madison Street McDonald's 500 West Madison St., #6 Chicago, IL 60661

McDonald's USA LLC 2111 McDonald's Drive Oak Brook, IL 60523

Re: 500 W. Madison Street McDonald's and

McDonald's USA, LLC, joint employers

Case 13-CA-188570

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Jana C. Prokop whose telephone number is (312)353-8613 and whose e-mail address is <u>jana.prokop@nlrb.gov</u>. If this Board agent is not available, you may contact Supervisory Examiner Kate Gianopulos whose telephone number is (312)353-4162.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge by December 5, 2016. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlrb.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

/s/ Paul Hitterman

Paul Hitterman Acting Regional Director

Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

QUESTIONNAIRE ON COMMERCE INFORMATION Please read carchilly, unswer all applicable items, and return to the NLRB Office. It additional space in required, please add a page and identify item number. CASE NAME CASE NAME CASE NAMERER 13-CA-188570 1. EXACTLEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity) CORPORATION	Revised 3/21/2011	NATIONAL LABO	OR RELATIONS	BOARD			
Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and fellow item. In CASE NAME CASE NAME	QL	ESTIONNAIRE ON CO	MMERCE IN	FORMATION			
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PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

500 W. MADISON STREET MCDONALD'S AND MCDONALD'S USA, LLC, JOINT EMPLOYERS Charged Party and WORKERS ORGANIZING COMMITTEE OF CHICAGO Charging Party	Case 13-CA-188570
AFFIDAVIT OF SERVICE OF CHARGE AGAINS	T EMPLOYER
I, the undersigned employee of the National Labor Relational November 22, 2016, I served the above-entitled docume following persons, addressed to them at the following a	ent(s) by post-paid regular mail upon the
500 W. Madison Street McDonald's 500 West Madison St., #6 Chicago, IL 60661	
McDonald's USA LLC 2111 McDonald's Drive Oak Brook, IL 60523	
November 22, 2016	Brendan Zarling, Designated Agent of NLRB

Name

Signature

Brendan Zarling

Date



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

Download

REGION 13 Dirksen Federal Building 219 South Dearborn Street, Suite 808 Chicago, IL 60604-2027

Agency Website: www.nlrb.gov Telephone: (312)353-7570 Fax: (312)886-1341

Download NLRB Mobile App

November 22, 2016

Workers Organizing Committee of Chicago 850 West Jackson, Suite 275 Chicago, IL 60607

Re: 500 W. Madison Street McDonald's and McDonald's USA, LLC, joint employers

Case 13-CA-188570

Dear Sir or Madam:

The charge that you filed in this case on November 21, 2016 has been docketed as case number 13-CA-188570. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner Jana C. Prokop whose telephone number is (312)353-8613 and whose e-mail address is <u>jana.prokop@nlrb.gov</u>. If this Board agent is not available, you may contact Supervisory Examiner Kate Gianopulos whose telephone number is (312)353-4162.

<u>Right to Representation</u>: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, <u>www.nlrb.gov</u>, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Case 13-CA-188570

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlrb.gov or from the Regional Office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

/s/ Paul Hitterman

Paul Hitterman Acting Regional Director

JP/bz Enclosures:

cc: Barry M. Bennett, Attorney at Law Dowd Bloch Bennett Cervone Auerbach & Yokich 8 South Michigan Avenue, Suite 1900 Chicago, IL 60603-3315

Cases

Cases	s																										
Case Numbe	Case Name	Case Actions	Date Filed	Status	IA Categor	Charging Party Petitioner	Blocked	Hot Topics	Dispute/Unit	Dispute/ Unit State	Charged Party	No. 8(a)(3) Discriminatees	No. of Employees on Petition/Charge	Description Inquiry Id T		Sub Type	Team	Field Agent	Field Superviso	Barg Status	Closed Reason	Date Closed	Nev	w File O			Method of Contact
13-CA- 188371	600 E. Grand Avenue McDonalds and McDonald's USA, LLC, joint employers	Case Actions	11/17/2016	i Open	1	Workers Organizing Committee of Chicago			Chicago	IL	McDonald's USA LLC		100,050	(b) (6), (b) (7)(C	0	CA	JPROKOP	JPROKOP	KGIANOPU	None			*	(b)	(7))(E	Written
13-CA- 186446	1951 N. M Iwaukee McDonald's and McDonald's USA, LLC, joint employers	Case Actions	10/18/2016	i Open	3	Workers Organizing Committee of Chicago	No		Chicago	IL	MCDONALD'S USA LLC	1	150,000	C	c (CA	JGREENHI	JGREENHI	KGIANOPU	None							Written
13-CA- 179428	5153 W. Chicago McDonald's and McDonald's USA, LLC, joint employers	Case Actions	7/1/2016	Open	3	Workers Organizing Committee of Chicago			Chicago	IL	McDonald's USA LLC	5	50	C	c (CA	CTERRELL	CTERRELL	KGIANOPU	None							Written
13-CA- 177346	5153 West Chicago McDonald's and McDonald's USA, LLC, joint employers	Case Actions	5/27/2016	Open	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonald's USA LLC	2	140,000	C	· (CA	CTERRELL	CTERRELL	KGIANOPU	None				-			Written
13-CA- 175385	RMC Enterprises, LLC and McDonald's USA, LLC, joint employers	Case Actions	5/3/2016	Closed	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonald's USA, LLC, joint employers	1	100,050	C	· (CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Non- adjusted	7/18/2016	6				Written
13-CA- 174626	Loftons Holdings Seven, Inc., d/b/a 5153 West Chicago McDonald's and McDonald's USA, LLC, joint employers	Case Actions	4/21/2016	Closed	3	Workers Organizing Committee of Chicago			Chicago	IL	McDonalds's USA, LLC	1	100,050	c	0	CA	TPORTER	TPORTER	RPAZ	None	Withdrawal Adjusted	4/27/2016	3				Vritten
13-CA- 172669	McDonald's and McDonald's USA, LLC	Case Actions	3/28/2016	Closed	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonalds USA, LLC	1	50	C	c (CA	ECASTILL	ECASTILL	JMUTH	None	Withdrawal Non- adjusted	4/13/2016	6				Written
13-CA- 165285	Lofton Holdings Four, LLC and McDonald's USA, LLC, joint employers	Case Actions	12/1/2015	Open	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonald's USA, LLC, joint employers	3	100,040	C	0	CA	HGUTIERR	HGUTIERR	JSCHRANE) None							Written
13-CA- 159428	Karavites Restaurant, Inc. and McDonald's USA, LLC, joint employers	Case Actions	9/3/2015	Open	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonald's USA, LLC	1	145,000	C	0	CA	ECASTILL	ECASTILL	JMUTH	None							Written
13-CA- 151797	McDonald's Restaurants of Illinois, Inc. and McDonald's USA, LLC, joint employers	Case Actions	5/6/2015	Closed	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonalds USA, LLC	1	100,045	C	c (CA	AHAMPTON	AHAMPTON	JSCHRANE) None	Withdrawal Non- adjusted	12/1/2015	5				Written
13-CA- 150433	Tailormade McD, Inc. d/b/a McDonald's and McDonald's USA, LLC, Joint Employers		4/20/2015	Closed	2	Workers Organizing Committee of Chicago			Chicago	IL	Tailormade McD, Inc. d/b/a McDonald's and McDonald's USA, LLC., Joint Employers	1	40	C	c (CA	MHENSEL	MHENSEL	RPAZ	None	Withdrawal Non- adjusted	7/2/2015	÷				Written
13-CA- 148538	Loftons Holdings Seven, Inc. d/b/a McDonald's and McDonald's USA, LLC, Joint Employers	Case Actions	3/19/2015	Closed	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonald's USA, LLC	1	100,050	C	0	CA	ECORTEZ	ECORTEZ	RPAZ	Organizationa Campaign	Dismissal Non- adjusted	8/26/2015	5				Written
13-CA- 147394	PMA MCD, Inc., d/b/a McDonald's, 5500 W. Cermak Rd., Cicero, IL and McDonald's USA, LLC, Joint Employers	Case Actions	3/2/2015	Open	2	Workers Organizing Committee of Chicago			Cicero	IL	McDonald's USA, LLC	1	100,060	C	0	CA	ECASTILL	ECASTILL	JMUTH	None							Written
13-CA- 147150	McDonald's USA/Joint Employers	Case Actions	2/26/2015	Open	1	Workers Organizing Committee of Chicago			Oak Brook	IL	McDonalds USA, LLC		1,000	C	c (CA	MHENSEL	MHENSEL	RPAZ	None							Vritten
	Seven MCD, Inc. d/b/a McDonald's and McDonald's USA, LLC, joint employers	Case Actions	2/5/2015	Open	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonalds USA, LLC	1	40	C	c (CA	ECORTEZ	ECORTEZ	RPAZ	None							Written
13-CA- 145869	6336 S. Ashland McDonald's and McDonald's USA, LLC, joint employers	Case Actions	2/5/2015	Closed	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonald's USA LLC	1	32	C	0	CA	EGALLIAN	EGALLIAN	PPROKOP	None	Withdrawal Non- adjusted	2/26/2015	5				Written
13-CA- 144963	PMA MCD, Inc., d/b/a McDonald's, 5500 W. Cermak Rd., Cicero, IL, a McDonald's Franchisee, and McDonald's USA, LLC, Joint Employers	Case Actions	1/23/2015	Open	3	Workers Organizing Committee of Chicago			Cicero	IL	PMA MCD, Inc., d/b/a McDonald's, 5500 W. Cermak Rd., Cicero, IL	1	60	C	0	CA	ECASTILL	ECASTILL	ЈМИТН	None							Vritten
13-CA- 144007	Mashayo, Inc., a McDonald's Franchisee, and McDonald's USA, LLC., joint employers	Case Actions	1/7/2015	Open	2	Workers Organizing Committee of Chicago			Chicago	IL	McDonald's USA LLC	1	100,035	C	c (CA	AHAMPTON	AHAMPTON	JSCHRANE) None							Written
13-CA-	PMA, LLC, a McDonald's Franchisee, and	Case	12/17/2014	Open	2	Workers Organizing Committee	No		Cicero	IL	McDonald's	9	62			CA	EGALLIAN	EGALLIAN	PPROKOP	None							Written

143107	McDonald's USA LLC, joint employers	Actions				of Chicago							(b) (6), (b) (7)(0									(b) (7)(F	=)
	Loftons Holdings Seven, Inc.a McDonald's Franchisee, and McDonald's USA, LLC, Joint Employers	Case Actions	12/8/2014	Open 2		Workers Organizing Committee No of Chicago		Chicago	IL	McDonalds USA, LLC	1	50	(b) (6), (b) (7)(C) C	CA	ECORTEZ	ECORTEZ	RPAZ	None				(~) (· /\-	isit
13-CA- 137871	Tailormade McD, Inc., a McDonald's Franchisee, and McDonald's USA, LLC., Joint Employers	0	9/30/2014	Open 2	!	Workers Organizing Committee No of Chicago		Chicago	IL	Tailormade McD, Inc. d/b/a McDonald's and McDonald's USA, LLC., Joint Employers	1	40	С	CA	HGUTIERR	HGUTIERR	JSCHRANE	None						Vritten
13-CA- 137707	McDonald's and McDonald's USA, LLC joint employers	Case Actions	9/29/2014	Closed 2	:	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA LLC	2	100,050	c	CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Adjusted	10/21/2014				Written
13-CA- 136916		Case Actions	9/17/2014	Closed 2	:	Workers Organizing Committee No of Chicago		Cicero	IL	McDonald's		60	c	CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Adjusted	12/2/2014				Vritten
13-CA- 136674	McDonald's / 2827 S. Cicero Ave, Cicero, IL and McDonald's USA, LLC, Joint Employers	Case Actions	9/12/2014	Open 3		Workers Organizing Committee No of Chicago		Cicero	IL	McDonald's	1	60	c	CA	CORTEGA	CORTEGA	JHOFSTRA	None						Vritten
13-CA- 136734	McDonald's / 5624 W. Roosevelt Road and McDonald's USA, LLC, Joint Employers	Case Actions	9/12/2014	Closed 2	!	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA LLC		60	c	CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Adjusted	12/2/2014				Vritten
13-CA- 136835	McDonald's 5500 W. Cermak Rd., Cicero, IL and McDonald's USA, Joint Employers	Case Actions	9/12/2014	Closed 3	1	Workers Organizing Committee No of Chicago		Cicero	IL	McDonald's USA LLC	1	60	c	CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Adjusted	12/2/2014				Vritten
13-CA- 136728	McDonald's / 5624 W. Roosevelt Road, and McDonald's USA, LLC, Joint Employers	Case Actions	9/12/2014	Closed 2	:	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC	1	60	С	CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Adjusted	12/2/2014				Vritten
	McDonald's / 5500 W Cermak Rd. and McDonald's USA, LLC, Joint Employers	Case Actions	9/3/2014	Closed 2	:	Workers Organizing Committee No of Chicago		Cicero	IL	PMA MCD, Inc., d/b/a McDonald's 5500 W. Cermak Rd., Cicero, IL		60	c	CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Non- adjusted	12/2/2014				Vritten
13-CA- 135932	5200 S. Lake Park Avenue McDonald's and McDonald's USA, LLC joint employers	Case Actions	9/3/2014	Closed 3		Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's		50	c	CA	HGUTIERR	HGUTIERR	JSCHRANE	None	Withdrawal Non- adjusted	11/7/2014				Vritten
13-CA- 131440	V. Oviedo, Inc., A McDonald's Franchisse and McDonald's USA, LLC, Joint Employers	Case Actions	6/24/2014	Open 2	!	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC	1	50	c	CA	JPROKOP	JPROKOP	JHOFSTRA	None						Written
13-CA- 131305	McDonald's/1657 W. 95th Street, Chicago, IL and McDonald's USA, LLC, joint employers	Case Actions	6/20/2014	Closed 2	:	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's	1	30	c	CA	JPROKOP	JPROKOP	JHOFSTRA	None	Withdrawal Non- adjusted	7/15/2014				Written
13-CA- 131141	RMC Enterprises, LLC, a McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	6/19/2014	Open 2	!	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's		50	c	CA	JGREENHI	JGREENHI	KGIANOPU	None						Written
13-CA- 131143	LLC, Joint Employers	Case Actions	6/19/2014	Open 2	:	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's		150	c	CA	JGREENHI	JGREENHI	KGIANOPU	None						Vritten
13-CA- 131145	Topaz Management, Inc., A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	6/19/2014	Open 2	!	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's		50	c	CA	JGREENHI	JGREENHI	KGIANOPU	None						Vritten
	LLC, joint employers	Case Actions	6/19/2014	Closed 2	!	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC		160,000		CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Adjusted	12/2/2014				Vritten
13-CA- 131097	employers		6/19/2014	Closed 2	!	Workers Organizing Committee No of Chicago		Cicero	IL	McDonald's USA, LLC		160,000	c	CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Adjusted	12/2/2014				Vritten
13-CA- 129709	LLC, Joint Employers	Case Actions	5/30/2014	Open 2	!	Workers Organizing Committee No of Chicago		Chicago	IL	O Rourke Investment Group d/b/a McDonald's USA LLC	3	100,050		CA	JPROKOP	JPROKOP	JHOFSTRA	None						Vritten
13-CA- 129771	K. Mark Enterprises, LLC, A McDonald's Franchisse and McDonald's USA, LLC, Joint Employers	Case Actions	5/30/2014	Open 2	!	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC		60	c	CA	JPROKOP	JPROKOP	JHOFSTRA	None						Vritten
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												(b) (6), (b) (7)(C									
13-CA- 128629	McDonald's/5153 West Chicago Avenue and McDonald's USA, LLC joint employers	Case Actions 5/13/	/2014	Closed	Organizi Committ of Chicago	tee No	Chicago	IL	Investment Group d/b/a McDonald's USA LLC		50	С	CA	JPROKOP	JPROKOP	JHOFSTRA	None	Withdrawa Non- adjusted	6/5/2014		(b) (7)(E)
13-CA- 126312	(1) Lofton & Lofton Management V, Inc. d/b/a McDonald's/23 N Western Avenue and (2) McDonald's USA, LLC, joint employers	Case Actions 4/10/	/2014	Closed	Workers Organizi Committ of Chicago	ing tee No	Chicago	IL	O Rourke Investment Group d/b/a McDonald's USA LLC		100,000	С	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawa Non- adjusted	6/12/2014		Write
13-CA- 124993	McDonald's USA, LLC	Case Actions 3/21/	/2014	Closed	Workers Organiz Committ of Chicago	ing tee No	Chicago	IL	McDonald's USA, LLC		60	С	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawa Non- adjusted	5/2/2014		Writte
13-CA- 124812	Kara Vites Restaurant 5895, Inc. a McDonald's Franchise and McDonald's USA, LLC, Joint Employers	Case Actions 3/19/	/2014	Open :	Workers Organizi Committ of Chicago	ing tee No	Chicago	IL	McDonald's USA, LLC		140,000	С	CA	JPROKOP	JPROKOP	RPAZ	None				Writte
13-CA- 124813	V.Oviedo, Inc. A McDonald's Franchisse and McDonald's USA, LLC, Joint Employers	Case Actions 3/19/	/2014	Open :	Workers Organizi Committ of Chicago	ing lee No	Chicago	IL	McDonald's USA, LLC		100,055	С	CA	JPROKOP	JPROKOP	RPAZ	None				Writte
13-CA- 124488	Karavites McDonald's and McDonald's USA, LLC, named as joint employers	Case Actions 3/14/	/2014	Closed	Workers Organiz	ing tee No	River Forest	IL	Karavites McDonald's	2	30	С	CA	CSCHLABO	CSCHLABO	KGIANOPU	J None	Withdrawa Non- adjusted	5/30/2014		
13-CA-	McDonald's/McDonald's Corporation, joint employers	Case Actions 3/13/	/2014	Closed	Workers Organiz Committ of	ing lee No	Chicago	IL	McDonald's	5	60	С	CA	CSCHLABO	CSCHLABO	KGIANOPU	J None	Withdrawa Adjusted	3/25/2014	1	
13-CA- 124213	Nornat, Inc., a McDonald's Franchisse and McDonald's USA, LLC, Joint Employers	Case 3/11/	/2014	Open	Chicago Workers Organizi Committ	ing tee No	Chicago	IL	O Rourke Investment Group d/b/a McDonald's	5	50	С	CA	ECORTEZ	ECORTEZ	RPAZ	None			T	Vritte
13-CA- 123916	V. Oviedo, Inc. A McDonald's Franchisse, and McDonald's USA, LLC,	Case Actions 3/6/2	1014	Open	Chicago Workers Organizi Committ of	ing tee No	Chicago	IL	USA LLC O Rourke Investment Group d/b/a McDonald's	1	50	С	CA	JPROKOP	JPROKOP	RPAZ	None			l	hone
13-CA- 123699	Joint Employers K. Mark Enterprises, LLC A McDonald's Franchisee and McDonald's USA, LLC,	Case Actions 3/4/2	014	Open :	Chicago Workers Organizi Committ of	ing tee No	Chicago	IL	USA LLC O Rourke Investment Group d/b/a McDonald's	1	60	С	CA	JPROKOP	JPROKOP	JHOFSTRA	None			T	Writte
13-CA-	Joint Employers McDonald's Restaurants of Illinois, Inc.	Case Actions 2/3/2	1014	Open :	Chicago Workers Organizi Committ of	ing tee No	Chicago	IL	USA LLC McDonald's USA, LLC	0	60	С	CA	JPROKOP	JPROKOP	RPAZ	None				isit
13-CA- 119015	V. Oviedo, Inc., A McDonald's Franchisse and McDonald's USA, LLC, Joint Employers	Case 12/13	3/2013	Open	Chicago Workers Organizi Committ of	ing tee No	Chicago	IL	McDonald's USA, LLC		140,000	С	CA	JPROKOP	JPROKOP	RPAZ	None				Writte
12 CA	McDonald's	Case Actions 12/10	0/2013	Closed	of	ing tee No	Chicago	IL	K. Mark Enterprises, LLC d/b/a McDonald's		60	С	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawa Non- adjusted	2/5/2014		Writte
13-CA- 118690	Lofton & Lofton Management V, Inc. A McDonald's Franchisse and McDonald's USA,	Case 12/10	0/2013	Open	Chicago Workers Organizi Committ	ing tee No	Chicago	IL	McDonald's USA, LLC		100,060	С	CA	JPROKOP	JPROKOP	RPAZ	None			Ť	- Mritte
13-CA-	LLC, Joint Employers McDonald's Restaurants of Illinois, Inc.	Case Actions 12/10	0/2013	Open :	Chicago Workers Organizi Committ of Chicago	ing tee No	Chicago	IL	McDonald's Restaurants of Illinois, Inc. d/b/a McDonald's/2005 W Chicago Avenue		100,060	С	CA	JPROKOP	JPROKOP	RPAZ	None				Write
13-CA- 118598	McDonald's	Case Actions 12/9/	/2013	Closed	Workers Organizi Committ of Chicago	tee No	Chicago	IL	McDonald's		35	С	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawa Non- adjusted	2/5/2014	Ī	Writte
13-CA-	McDonald's Restaurants of Illinois, Inc.	Case 11/14	4/2013	Open	Workers Organizi Committ of Chicago	ing tee No	Chicago	IL	McDonald's USA, LLC	1	60	С	CA	JPROKOP	JPROKOP	RPAZ	None			Ť	Vritte
13-CA- 115647	V. Oviedo, Inc. A McDonald's Franchisse and McDonald's USA, LLC, Joint Employers	Case Actions 10/25	5/2013	Open	Workers Organizi Committ of Chicago	ing tee No	Chicago	IL	McDonald's USA, LLC		50	С	CA	JPROKOP	JPROKOP	RPAZ	None			T	Vritte
13-CA- 113821	McDonald's	Case 9/20/	/2013	Closed	Workers Organizi	ing tee No	Chicago	IL	McDonald's	1	35	С	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawa Non- adjusted	12/30/201	13	Vritte
13-CA- 113837	Wright Management, Inc., A McDonald's Franchisse and McDonald's , USA, LLC, Joint Employers	Case Actions 9/20/	/2013	Open :	Workers Organizi Committ of Chicago	ing tee No	Chicago	IL	McDonald's USA, LLC	1	150	С	CA	JPROKOP	JPROKOP	RPAZ	None			T	Writte

	l	1				Workers	I					(b) (6),	(b) (7)(C)			1					/L \
13-CA- 112220	Wright Management, Inc. d/b/a Rock-N-Roll McDonald's	Case Actions	8/28/2013	Closed	2	Organizing Committee No of Chicago	Chicago	IL	McDonald's		200		С	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawal Non- adjusted	9/30/2013	(b) $(7)(E)$ riten
13-CA- 112046	Wright Management, Inc. d/b/a Rock-N-Roll McDonald's	Case Actions	8/26/2013	Closed	2	Workers Organizing Committee No of Chicago	Chicago	IL	McDonald's	1	200		С	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawal Non- adjusted		ritten
13-CA- 107668	Wright Management, Inc., A McDonald's Franchisse, and McDonald's, USA, LLC, Joint Employers	Case Actions	6/20/2013	Open	2	Workers Organizing Committee of Chicago	Chicago	IL	McDonald's USA, LLC	1	200		С	CA	JPROKOP	JPROKOP	PHITTERM	None			ritten
13-CA- 106493	RMC Loop Enterprises, LLC, A McDonald's Franchisse and McDonald's USA, LLC, Joint Employers	Case Actions	6/4/2013	Open	2	Workers Organizing Committee of Chicago	Chicago	IL	McDonald's USA, LLC		25		С	CA	JPROKOP	JPROKOP	PHITTERM	None			ritten
13-CA- 106491	Karavites Restaurants 26, Inc., A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	6/4/2013	Open	2	Workers Organizing Committee of Chicago	Chicago	IL	McDonald's USA, LLC	1	30		С	CA	JPROKOP	JPROKOP	PHITTERM	None			ritten
13-CA- 106490	McDonald's Restaurants of Illinois, Inc.	Case Actions	6/4/2013	Open	2	Workers Organizing Committee of Chicago	Chicago	IL	McDonald's USA, LLC	2	25		С	CA	ECASTILL	ECASTILL	JMUTH	None			ritten
13-CA-	Wright Management, Inc.d/b/a Rock-N- McDonald's	Case Actions	5/23/2013	Closed	2	Workers Organizing Committee of Chicago	Chicago	IL	Wright Management, Inc. d/b/a Rock- N-Roll- McDonald's	1	50		С	CA	JPROKOP	JPROKOP	PHITTERM	None	Withdrawal Non- adjusted	6/27/2013	ritten
13-CA- 103524	Karavites Restaurants 26, Inc. d/b/a McDonald's	Case Actions	4/23/2013	Closed	2	Workers Organizing Committee of Chicago	Chicago	IL	Karavites Restaurants 26, Inc. d/b/a McDonald's		30		С	CA	JPROKOP	JPROKOP	PHITTERM	Organizationa Campaign	Withdrawal Non- adjusted	6/6/2013	ritten
	RMC Loop Enterprises, LLC d/b/a McDonald's	Case Actions	4/23/2013	Closed	2	Workers Organizing Committee of Chicago	Chicago	IL	RMC Loop Enterprises LLC d/b/a McDonald's		25		С	CA	JPROKOP	JPROKOP	PHITTERM	None	Withdrawal Non- adjusted	6/6/2013	ritten
103643	Wright Management, Inc. d/b/a Rock-N-Roll- McDonald's	Case Actions	4/23/2013	Closed	2	Workers Organizing Committee of Chicago	Chicago	IL	Wright Management, Inc. d/b/a Rock- N-Roll- McDonald's		75		С	CA	JPROKOP	JPROKOP	PHITTERM	None	Withdrawal Non- adjusted	5/23/2013	ritten
13-CA- 103617	Karavites Restaurants 11102, LLC d/b/a McDonald's	Case Actions	4/23/2013	Closed	2	Workers Organizing Committee of Chicago	Chicago	IL	Karavites Restaurants 11102, LLC d/b/a McDonald's		25		С	CA	JPROKOP	JPROKOP	PHITTERM	None	Withdrawal Non- adjusted	6/6/2013	ritten
13-CA- 100471	McDonald's Corporation	Case Actions	3/15/2013	Closed	3	(b) (6), (b) (7) No	Hammond	IN	MCDONALD'S CORPORATION		60		С	CA	DFLATTE	DFLATTE	RPAZ	None	Withdrawal Non- adjusted	5/1/2013	ritten

ORAL WITHDRAWAL REQUEST FORM

noAdjusted
RE: 500 W. Madison Street McDonald's and McDonald's USA, LLC, joint employers 13-CA-188570
On December 2, 2016, in a telephone conversation, Barry Bennett, representing
the Charging Party, informed the undersigned Board Agent that the Charging
Party desires to withdraw the allegations contained in the above-named charge,
and authorized withdrawal on an oral basis.
/s/J. Zrokop
(Signature of Board Agent)
Withdrawal Request Approved:
· · · · · · · · · · · · · · · · · · ·



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 13 Dirksen Federal Building 219 South Dearborn Street, Suite 808 Chicago, IL 60604-2027

Agency Website: www.nlrb.gov Telephone: (312)353-7570 Fax: (312)886-1341

December 12, 2016

500 W. Madison Street MdDonald's 500 West Madisoin St., #6 Chicago, IL 60661

McDonald's USA LLC 2111 McDonald's Drive Oak Brook, IL 60523

Re: 500 W. Madison Street McDonald's and

McDonald's USA, LLC, joint employers

Case 13-CA-188570

Dear Sir or Madam:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/Peter Sung Ohr

Peter Sung Ohr Regional Director

cc: Barry M. Bennett, Attorney at Law Dowd Bloch Bennett Cervone Auerbach & Yokich 8 South Michigan Avenue, Suite 1900 Chicago, IL 60603-3315

> Workers Organizing Committee of Chicago 850 West Jackson, Suite 275 Chicago, IL 60607